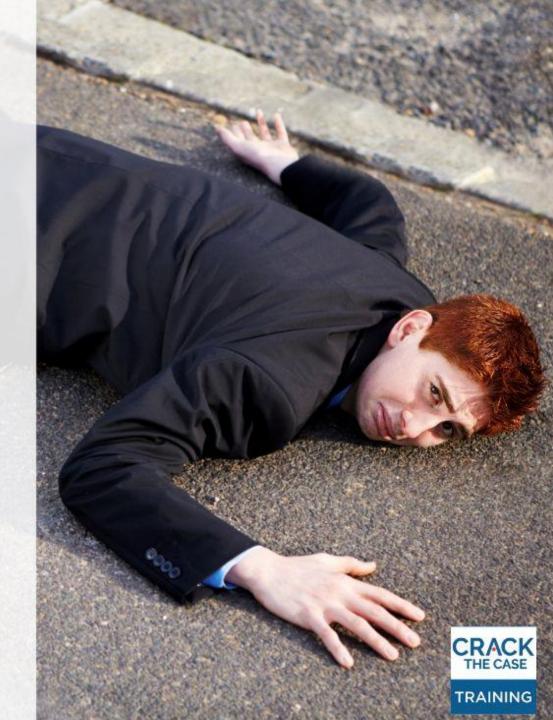


# Avoid Interview Pitfalls

Your Offer Depends on It

Sunday, June 2

Spring Webinar Series with David Ohrvall Zintervu CEO





## David Ohrvall CEO, Zintervū













BAIN & COMPANY



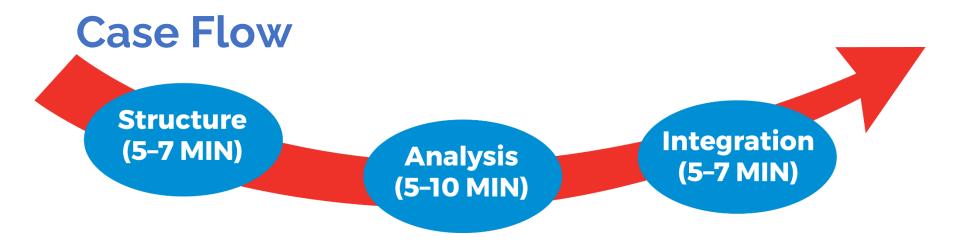


#### **World-Class Case Interview Training**





## Let's focus our attention on each part of the case and avoid pitfalls.









#### 1. Not Pivoting



- "I was ambitious during an analytical challenge . . . ."
- Know your IMPACT stories well
- Pivot to topics that show off your skills

#### Pivot during the case interview

- "Given the key question, let's start with the 3<sup>rd</sup> block . . ."
- Talk through the areas where you have the most content and insights
- You convey confidence when you talk about things you know



#### 2. Ignoring your behavioral prep

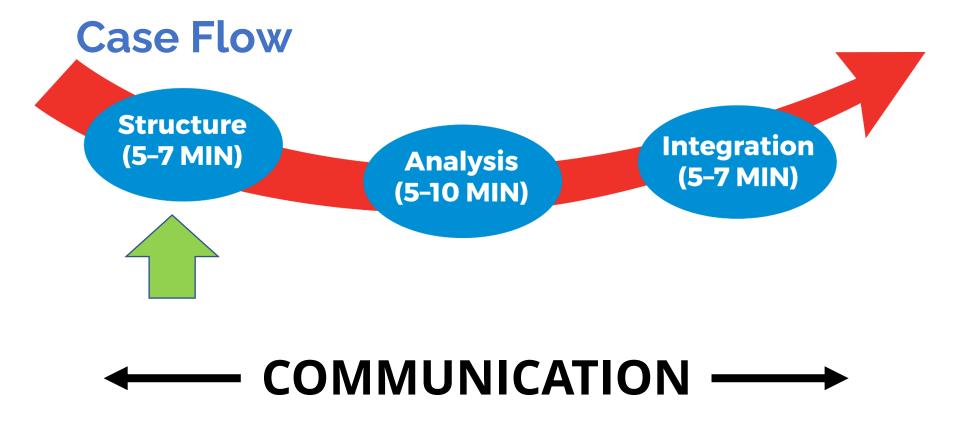
- I ndividual Contribution
- M anage or Lead
- P ersuasion
- **A** nalytics
- C hallenge or Failure
- **T** eamwork

## Don't neglect your behavioral interview prep

- <u>Connect</u>: Show behaviors and skills that are relevant.
- Be crisp and succinct:
   Edit the stories down to the most relevant points.
- Genuine: Stick to the truth. Let your passion shine through.

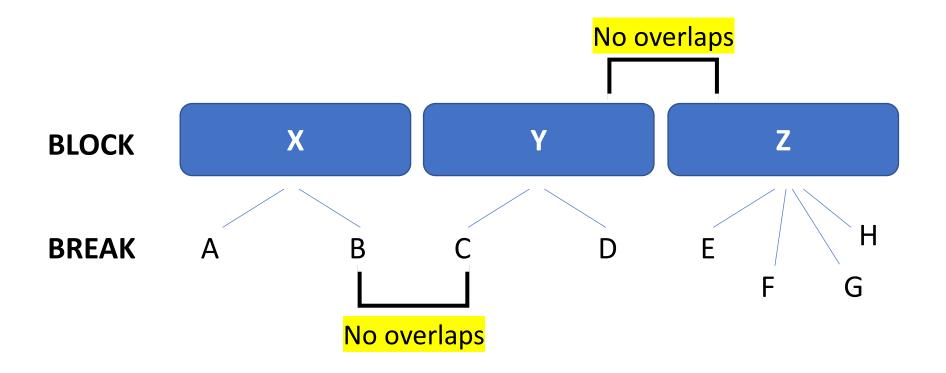


## Let's focus our attention on each part of the case and avoid pitfalls.





#### 3. Not focusing on ME in MECE

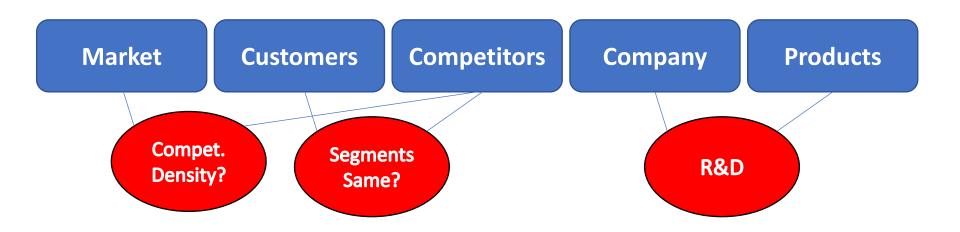


**ASK** \$, # and %



## 4. Creating a block structure that is tough to keep MECE

You – "Let's enter a new market. I want to find the most attractive market."



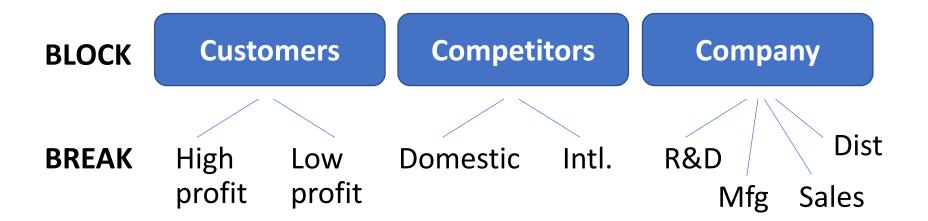


#### 5. Saying too much





#### 6. Not highlighting ME with your breaks



**ASK** \$, # and %



West

## 7. Focusing on CE but not being case specific

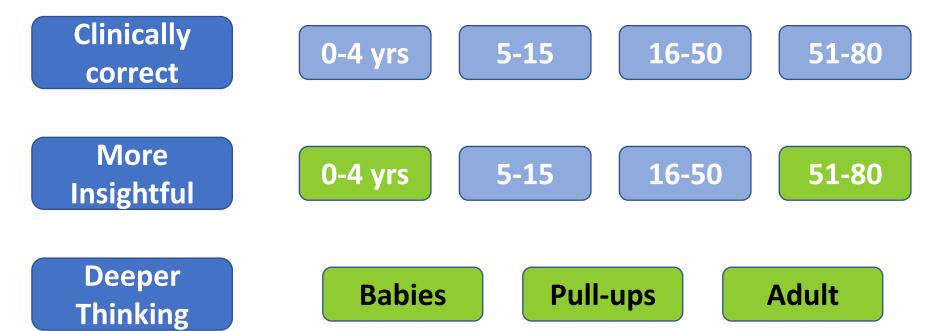
Franchise performance is inconsistent. You want to analyze profit, but what are your blocks?

**Clinically M** West South **N** East correct More Sit-down w/ Sit-down drive-up Insightful Deeper **Established** New franchisee franchisee **Thinking** 



#### 8. Not being insightful

## Diaper sales are down. Which blocks would you create to ensure no overlap?





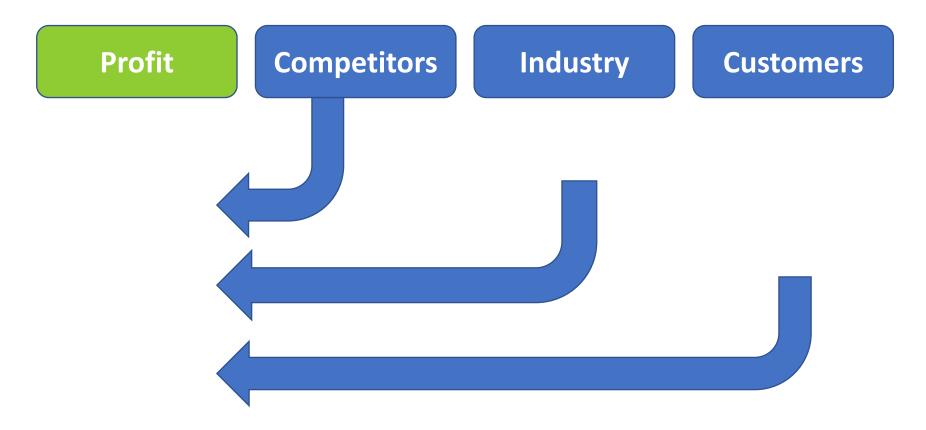
#### 9. Ignoring a simple process flow

Engagement Agreement sign-ups are down at our client, an M&A firm. Clients sign an EA to officially go to market. What's your hunch?



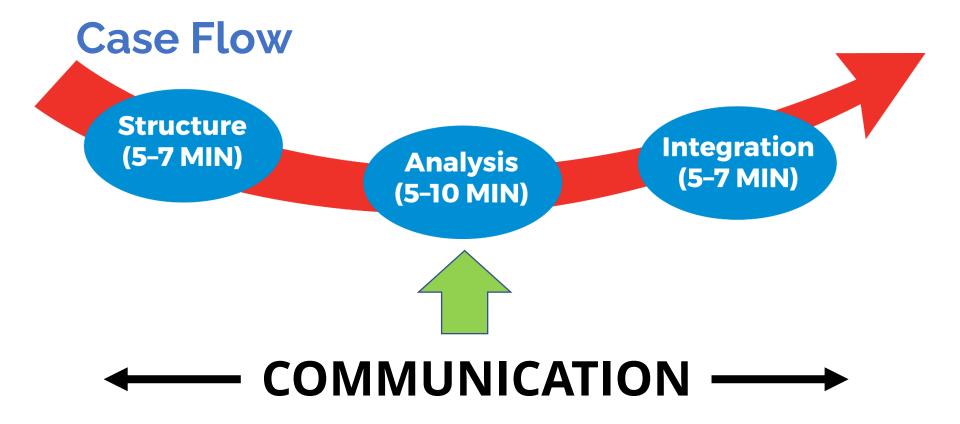


#### 10. Going beyond basic profit





# Let's focus our attention on each part of the case.





#### 11. Avoiding simple equations. Do the math.

Hiring Challenge

(# of Offices x Avg. Total Candidates Interviewed x # of Those Selected)

Make Price Competitive

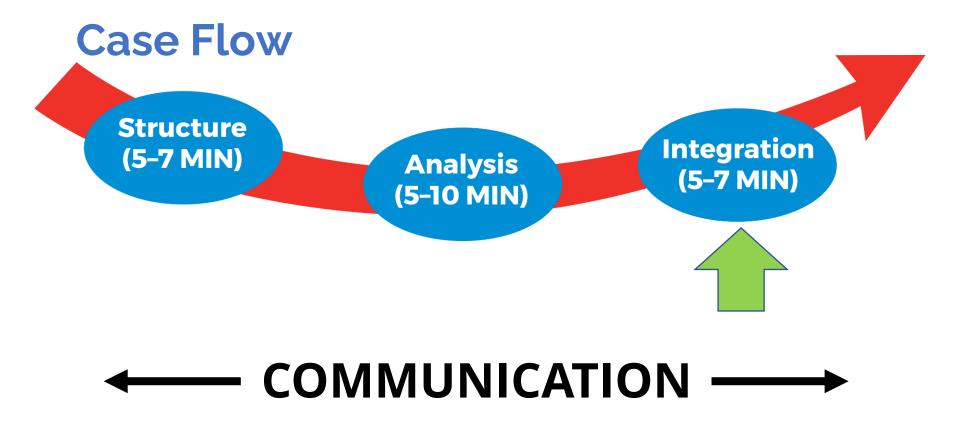
(Production Cost + Wholesale Fee + Retail Fee)

Hotel Spa
Usage Down

(# of Guests x % Interested in Spa x % Purchase)

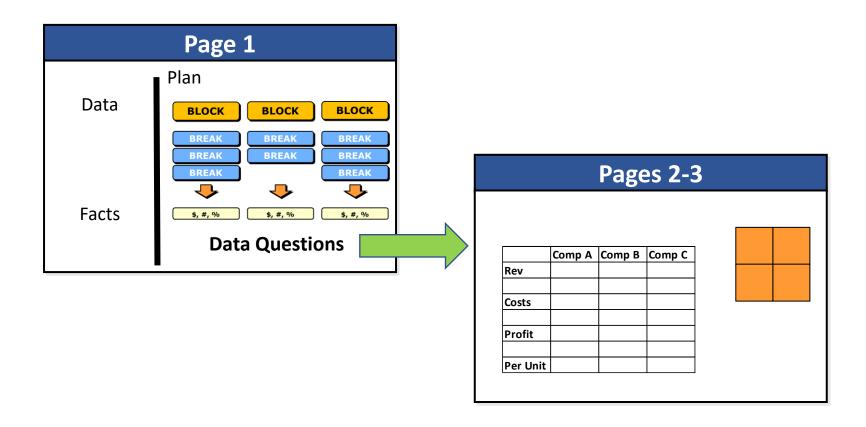


# Let's focus our attention on each part of the case.





#### 12. Not anticipating the data



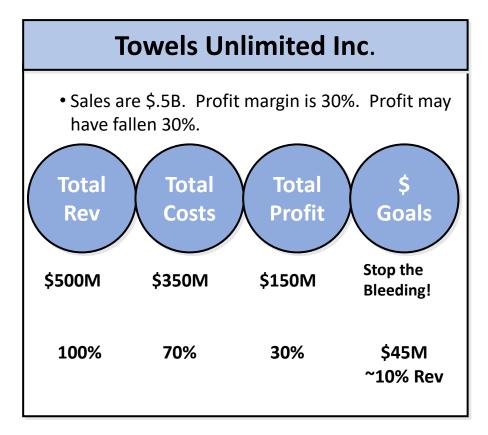


## 13. Not estimating and manipulating numbers

Billions Millions & Thousands



Dollars & Percentages





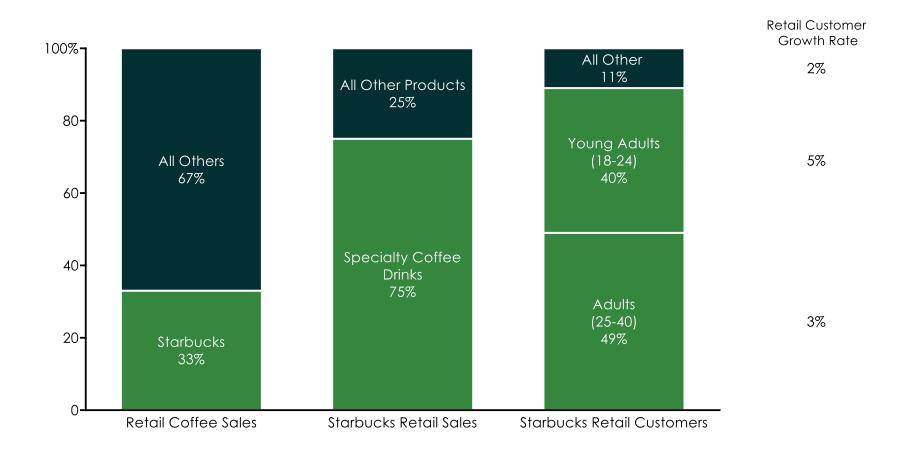
#### 14. Not telling the story

#### T-shirt production. What story do you see?

12 Month Projections			
	Level A	Level B	Level C
Green Moms shirts sold	3000	2500	2000
Eco Students shirts sold	2000	1500	500
Price per Shirt	28	32	37
Full Production Cost per Shirt	18	20	22
Loan Required (Equip. / Mkt.)	\$43,000	\$40,000	\$38,000
Profit per Shirt			
Total Shirts Sold			
Total Revenue			
Total Profit (Tot. Rev - Loan)			



#### 15. Ignoring the actionable insight





#### **Pitfall Summary**

- Not pivoting
- Ignoring your behavioral prep
- Not focusing on ME in MECE
- 4. Creating a block structure that is tough to keep MECE
- 5. Saying too much

- 6. Not highlighting ME with your breaks
- 7. Focusing on CE but not being case specific
- 8. Not being insightful
- Ignoring a simple process flow
- 10. Going beyond basic profit

- 11. Avoiding simple equations. Do the math.
- 12. Not anticipating the data
- 13. Not estimating and manipulating numbers
- 14. Not telling the story
- 15. Ignoring the actionable insight

#### Ready to learn even more?



"Your classes and case arenas really helped me improve my insight development, and in the end, I think that's what helped me stand out." (GA Tech MBA, BCG offer)

"Camp was instrumental in getting me here." (Stern MBA, LEK offer)

"David and Deborah, thanks so much . . . . I especially enjoyed your focused sessions on structuring and graph reading. I got all 3 MBB offers." (INSEAD MBA)

"I was able to power through their exhibits and extreme data ..." (Duke MBA, McKinsey final round, ZS offer)

"In terms of learning case prep quickly, it's like the difference between learning a sport by practicing with a seasoned coach, versus just trying to learn yourself! In the end, I received offers from BCG and EY Parthenon. (Tepper MBA)

#### Join Crack the Case Summer Camp



### Crack the Case Summer Camp 2024



Join expert trainers David Ohrvall and Deborah Resnick for our 7-week intensive Crack the Case Summer Camp!

Dates: June 9 – July 28, 2024

Registration opens on May 26

Learn More





- Be "offer ready" by August.
- 7 weeks / 7 topics. Presented <u>2 different</u> times each week. Recordings available.
- Bonus: Interview LOGIC workshop and 12-month subscription included.
- Summer Camps typically have 50+ campers from all over the world!
- World class trainers: David (ex-Bain) or Deborah Resnick (ex-McKinsey).
- Learn/See/Do. Each week there's an assignment and 1-2 new cases.
- Work with your assigned team partners or others.
- Four Case Arenas with Q&A.
- We focus on building consistent skills that lead to offers.
- SAVE THE DATE: Camp begins Sunday, June 9th.
- Early Access Coupon saves you \$90
- SCEARLY24 Expires end of today!

Download today's slides and get use Summer Camp early access code.









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